

TVA-Wide Key Pandemic Actions

TVA – Wide Key Pandemic Actions

Phases Triggers	PHASE 1 Threat of a Pandemic Identified by WHO	PHASE 2 Confirmed Human-to Human Worldwide Case	PHASE 3 Widespread Outbreak Worldwide	PHASE 4 Confirmed case(s) in North America/United States	PHASE 5 US Outbreak Subsided to Residual Levels
Key Actions	<p>Develop TVA Wide and SBU level plans</p> <p>Identify Pandemic Essential Functions</p> <p>Identify staff into 3 Pandemic Categories</p> <p>Identify IT needs for telework</p> <p>Identify flexible or alternate work schedules for Phase 3</p>	<p>CEO issues statement</p> <p>SBUs Update and revise plans as appropriate</p> <p>SBUs implement phase 2 plans</p> <p>Notify employees of their pandemic status</p> <p>Distribute personal and workforce information – update on key HR issues</p> <p>Activate an Employee Hotline</p> <p>Issue PPEs to FM and TVAP employees</p> <p>Distribute PPEs to POCs in SBU for essential employees</p> <p>Order sequestering supplies</p>	<p>CEO issues statement</p> <p>SBUs Update and revise plans</p> <p>SBUs implement phase 3 plans</p> <p>Information update to workforce</p> <p>Implement social distancing – limit meetings, visitors</p> <p>SBUs Implement alternate work schedules</p> <p>Distribute PPEs to essential employees to be used in Phase 4</p>	<p>CEO issues statement (maybe region specific)</p> <p>Implement Pandemic staffing plan for Essential On-Site, Telework and Reserve Categories</p> <p>SBUs implement phase 4 plans</p> <p>Activate AERP and begin daily SBU reporting</p> <p>Consider regional and time limited telework and “snow days”</p> <p>Implement plans to discontinuing scheduled outages/ capital projects, as appropriate</p> <p>Implement enhanced facility cleaning plans</p> <p>Consider sequestering</p>	<p>CEO issues statement</p> <p>Lessons learned and revisions instituted</p> <p>Assess staffing impacts and implement replacement plans</p>